



The Connotation, Improvement Path and Enlightenment of College Teachers' Professional Accomplishment

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Abstract: The professional accomplishment of college teachers is the most basic and important quality necessary for college teachers in education and teaching, which contains extremely rich connotations, mainly including political quality cultivation, ideological and moral cultivation, professional quality cultivation, behavioral norm cultivation, personality charm cultivation and other five aspects. As college teachers in the new era under the great changes unseen in a century, they should become an excellent college teacher through continuous learning and practice, improve political literacy, strengthen moral cultivation, establish correct teaching and education ideas, improve and expand professional knowledge, pay attention to and improve teachers' code of conduct, and improve personal character in the process of teaching and learning, so as to make themselves an excellent college teacher and shoulder the important task of cultivating qualified talents and senior talents for the party, the country and society.

Keywords: college teachers, professional accomplishment, connotation, path, enlightenment

1 INTRODUCTION

College teachers shoulder the glorious mission of cultivating talents for the party, the country and society, and to complete this noble mission, it is not enough to have rich professional knowledge, and it is also far from meeting the requirements of the development of higher education in the new era, especially the strategic requirements of the 20th National Congress of the Communist Party of China, which is related to the great rejuvenation of the Chinese nation. In the second centenary journey, only when college teachers have a good and comprehensive professional accomplishment can they adapt to and solve the fundamental problems of "who to cultivate, how to cultivate people, and for whom to cultivate people" in colleges and universities in the new era, and to cultivate outstanding talents for the realization of the second centenary goal.

The professional accomplishment of college teachers determines the position and level of teachers' teaching and education, affects the growth and development of teachers, and shapes students' worldview, outlook on life and values. As a college teacher, while having profound professional knowledge, it is also necessary to have comprehensive professional accomplishment. Comprehensively improving teachers' own professional accomplishment is conducive to college teachers to recognize themselves, understand existing problems, find out corresponding measures, continuously improve their

professional accomplishment, and lay a solid foundation for cultivating qualified builders and successors of socialism with Chinese characteristics. As General Secretary Xi Jinping pointed out in the report of the 20th National Congress of the Communist Party of China, "Education is the grand plan of the country and the party. Who to cultivate, how to cultivate people, and for whom to cultivate people are the fundamental issues of education", "Strengthen the construction of teacher ethics and teaching style, and cultivate a team of high-quality teachers" [1].

2 THE MEANING AND STANDARDS OF PROFESSIONAL ACCOMPLISHMENT OF COLLEGE TEACHERS

Based on the research results of professional accomplishment of college teachers at home and abroad, I believe that the professional accomplishment of college teachers refers to the basic behavioral norms and necessary moral realm and character of college teachers in the process of engaging in teaching and educational activities. It is the basic quality and requirement of the special profession of college teachers, and it is a quality of college teachers to adjust their relationship with students, colleagues, school administrators, parents, society and other aspects in their professional activities, and it is a special embodiment of general social moral cultivation in college education activities. It is "the professional ethics activities of



self-education, self-cultivation and self-improvement carried out by college teachers to form noble teacher ethics, as well as the realm and level of teacher ethics achieved through hard work" [2]. Therefore, sorting out, researching and standardizing the professional accomplishment of college teachers will help college teachers continuously improve their professional accomplishment in the process of teaching and educating people, and provide profound knowledge reserves and infinite role models for teaching and educating good people.

There is no unified conclusion on the standards of professional accomplishment of college teachers at home and abroad, and it can even be said that there are different opinions. As a China with socialism with Chinese characteristics, our country's higher education is a higher education of the sinicization of Marxism and higher education under the guidance of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era. Therefore, the professional accomplishment of college teachers in our country must be the standard with the imprint of the new era and socialism with Chinese characteristics. The criteria are the same as the four points put forward by General Secretary Xi Jinping when he mentioned how to be a good teacher: to have ideals and beliefs, to have moral sentiments, to have solid knowledge, and to have a heart of benevolence. It can be said that these four standards are not only the standards of all teachers, but also a guide for a college teacher to strengthen their professional accomplishment in the new era, which covers the core content of college teachers' professional accomplishment, "profoundly reveals the internal law of teacher development, endows teachers with a new connotation of the times, and provides a fundamental guideline for strengthening the construction of teacher ethics and style of college teachers in the new era and building a dream builder of the Chinese nation's 'dream team'" [3].

3 THE RICH CONNOTATION OF COLLEGE TEACHERS' PROFESSIONAL ACCOMPLISHMENT

It not only contains moral content, not only the general and public professional accomplishment, but also includes all other aspects of the special professional accomplishment that college teachers should have. Based on the four standards of being a good teacher put forward by General Secretary Xi Jinping and the "Ten Guidelines for the Professional Conduct of College Teachers in the New Era", combined with other relevant papers and discussions, I believe that the professional accomplishment of college teachers mainly includes the following five aspects.

3.1 POLITICAL QUALITY CULTIVATION

As a basic quality of teachers, political quality cultivation is extremely important and key for college teachers to cultivate young college students in the new era. It reflects whether college teachers have the minimum political pattern, political acumen and political correctness, and is the most basic prerequisite for college teachers to become qualified and excellent teachers in the new era. Under the socialist system with Chinese

characteristics, the most basic task of college teachers is to cultivate socialist builders and successors for the party, the state and society. Therefore, the teaching of college teachers must conform to the education policy of the party and the state, and must maintain a high degree of consistency with the education policy of the party and the state. The level of political quality and accomplishment of college teachers determines whether the students they train meet the requirements and standards of the party and the state, and whether the students they cultivate are the ultimate goal of the interests of the party, the country and the people. All of these require college teachers to have a highly correct political stance and political views, a high degree of political discernment and discernment, and a firm political direction and overall view. Whether our socialist modernization and the second centenary goal can be completed as scheduled ultimately depends on whether colleges and universities can cultivate a group of talents with excellent political quality and noble political quality. As General Secretary Xi Jinping pointed out in the report of the 20th National Congress of the Communist Party of China, "the foundation of educating people lies in morality", "fully implementing the party's education policy, implementing the fundamental task of cultivating people with morality, and cultivating socialist builders and successors with all-round development of morality, intelligence, physical fitness, art and labor" [4]. Therefore, only college teachers with excellent political quality can link their own destiny with the fate of the country with a correct political stance, and in the practice of education and teaching, with excellent political quality cultivation, keep in mind the fundamental purpose of teaching and educating people, overcome various difficulties, and cultivate qualified people and outstanding talents for the construction of socialism with Chinese characteristics in the new era for the party, the country and society.

3.2 IDEOLOGICAL AND MORAL CULTIVATION

As an important part of the professional accomplishment of college teachers, ideological and moral cultivation is an extremely important content. College teachers teach contemporary young college students, and the ideological and moral cultivation level of teachers has a great influence on the future ideological direction of college students. As a college teacher, we must always transmit our correct ideology and morality to students in the teaching process by word and deed, at different times and places, and in various ways, so that students can form a correct traditional ideology and morality of the Chinese nation in the university stage and in their later lives. To achieve this, college teachers need to constantly strengthen their ideological and moral cultivation in order to have a clear understanding of China in the new era and the education cause in the new era. Only then can we establish correct ideological and moral obligations, consciously shoulder the lofty, great and glorious responsibility and historical mission of educating college teachers entrusted to us in the new era, raise our education work to a higher level, and lay a solid foundation for improving the ideological and moral quality of the whole nation and building a modern socialist country with Chinese characteristics to cultivate talents. Only then can college teachers establish a correct world view, outlook on life and values, so as to selflessly contribute to the education cause of



the party, the country and the Chinese nation, and make a good start and a good step for young college students to enter the society and become talents in the future. Only then can college teachers concentrate on the education work of colleges and universities, fulfill their responsibilities and obligations with a spirit of high responsibility for students, and fulfill their responsibilities and obligations with the spirit of love and dedication and undistracted work, so as to establish good morality and educate good people for the party, the country and society.

3.3 PROFESSIONAL QUALITY CULTIVATION

The Higher Education Law of the People's Republic of China stipulates that "colleges and universities shall focus on cultivating talents and carry out teaching, scientific research and social services". As the first implementer of teaching, college teachers have a great responsibility and should put the key role of educators in the first place in all work. "It is the basic function of college teachers to impart knowledge, guide students to master the basic theories, basic skills and techniques of disciplines, and cultivate and develop students' intelligence and ability" [5]. Therefore, the professional quality of college teachers is the most basic cultivation in their professional accomplishments, and it is also the foundation of college teachers. As a college teacher, while improving other professional accomplishments, we must strengthen the study of our own professional knowledge, and continuously improve our professional knowledge and professional skills with the progress of the times and the update of knowledge content. In today's era of knowledge explosion, professional knowledge is changing rapidly, traditional professional knowledge can no longer meet the needs of the times, and relying only on the professional knowledge learned in school is far from meeting the needs of teaching. In particular, the rapid upgrading of professional knowledge requires college teachers to always pay attention to the latest developments in professional knowledge, update and learn professional knowledge at any time, and quickly improve their professional quality. In addition, the professional quality of college teachers is not only the renewal and absorption of cultural knowledge, but also the renewal and absorption of professional knowledge and skills, "the professionalism of teachers is different from the professionalism of doctors and lawyers, they not only have professional knowledge and professional skills in the subject, but also have the skills to impart knowledge and skills, but also have the knowledge and skills of educating people" [6]. In order to complete a large number of professional teaching tasks, college teachers must always pay attention to the learning including professional knowledge, as well as the improvement of teaching skills such as teaching and solving doubts, that is, to strengthen the comprehensive learning and improvement of professional quality and cultivation.

3.4 CULTIVATION OF BEHAVIORAL NORMS

In the education and teaching of college teachers in the new era, college teachers should first pay attention to their external image, words and deeds in appearance, words and deeds and other behavioral norms in accordance with the overall requirements of

the construction of socialist spiritual civilization in the new era, consciously practice the educational concept of Xi Jinping Thought on Socialism with Chinese Characteristics for a New Era, and establish a good image for students. Since the 18th National Congress of the Communist Party of China, the Party Central Committee and the State Council have put forward newer and higher requirements for the majority of teachers, especially college teachers, to implement the fundamental task of cultivating morality and cultivating people. The Ministry of Education formulated in 2018 to "strengthen political direction, consciously patriotically abide by the law, spread excellent culture, devote oneself to teaching and educating people, care for students, adhere to elegant words and deeds, uphold fairness and integrity, adhere to integrity and self-discipline, and actively contribute to society" [7]. In order to further standardize the professional behavior of teachers, improve the behavioral norms of college teachers, enhance the sense of the times, honor, mission and responsibility of college teachers, clarify the bottom line of their own behavioral norms, and wholeheartedly focus on cultivating socialist builders and successors with all-round development of morality, intelligence, physical fitness, beauty and labor for the country, and give a clear guide to the cultivation of professional code of conduct. Only by cultivating good professional behavior norms and cultivation can college teachers equip themselves with the noble moral character of the teaching profession, give full play to their ingenuity, and ensure the realization of the fundamental purpose and task of teaching good books and educating good people for the party, the country and society. Especially since the new era, in the context of comprehensively promoting the great rejuvenation of the Chinese nation with Chinese-style modernization and running an education that satisfies the people, college teachers should strictly abide by the seven "red lines" listed by college teachers in the "Opinions on Establishing and Improving the Long-term Mechanism for the Construction of Teacher Ethics in Colleges and Universities" issued by the Ministry of Education on September 29, 2014. Only then can we set an example and take the lead in the behavioral norms of young college students, and play an exemplary role and influence in establishing righteousness and resisting all kinds of bad behaviors in society.

3.5 PERSONALITY CHARM CULTIVATION

The personality charm cultivation of college teachers mainly refers to the overall personality performance of college teachers in education and teaching activities, and is a teacher's belief, temperament, morality, talent, character, ability and integrity and other aspects are integrated to form a spiritual force that can attract, influence and inspire students. Only by continuously strengthening the professional cultivation of personality charm can college teachers give full play to their talents in their teaching careers, become an excellent personality that students admire, peers convince, and leaders trust, and can condense students to actively learn and shine. At the same time, this kind of professional accomplishment of senior teachers is also a belief and inspiration to shape students' personalities, which will subtly form a correct outlook on life, world outlook and values, and lay a good personality foundation for them to become a useful talent for the party, the country and society in the future. As General Secretary Xi Jinping emphasized at the National



Conference on Ideological and Political Work in Colleges and Universities in December 2016, "Teachers should not only be teachers who impart book knowledge, but must become 'big gentlemen' who shape students' character, conduct and taste." To become a qualified and excellent college teacher, it is necessary to cultivate one's personality charm and cultivation, which mainly includes "a rigorous academic attitude of seeking truth, a noble moral character of virtue, a knowledgeable knowledge system structure, a beautiful temperament and elegant demeanor, a style of integrating knowledge and action, and a spirit of innovation and creativity" [8] Wait a minute. An excellent college teacher wants to complete the task of shaping the perfect character, conduct, and taste of young college students, and become a "big gentleman", first of all, to shape his own character, conduct, and taste, and strive to strengthen his own personality charm and cultivation, and become a good teacher in the new era with excellent political quality, noble moral conduct, rich professional knowledge, and compliance with behavioral norms and other aspects. Virtue and talent and knowledge" have become a good teacher with a great righteousness in the hearts of students and colleagues.

4 THE PATH OF COLLEGE TEACHERS TO IMPROVE THEIR PROFESSIONAL ACCOMPLISHMENT

General Secretary Xi Jinping has repeatedly emphasized that "teachers are the engineers of the human soul and the inheritors of human civilization, carrying the important task of disseminating knowledge, ideas, and truth, shaping souls, shaping lives, and shaping new people" [9]. From the perspective of the rich connotation of college teachers' professional accomplishment mentioned above, college teachers should do a good job in improving their professional accomplishment in all aspects such as political quality, ideological morality, professional quality, behavioral norms and personality charm, and formulate methods and paths suitable for improving their professional accomplishment according to different professional accomplishment requirements and for the professional accomplishment content that college teachers should have. In general, the connotation of the professional accomplishment of college teachers is universal for college teachers, and an excellent college teacher can continuously improve his professional accomplishment through the following paths corresponding to the content of the above-mentioned professional accomplishment of college teachers:

In terms of political quality and ideological morality, through political study, self-discipline and self-examination, and indifference to fame and fortune, we can take learning, cultivating, abiding by, and strengthening the professional accomplishment of college teachers as the source of power and mission of our original intentions and original intentions, so that professional accomplishment can become the action of "true self", "rather than forced or activities carried out to achieve external goals" [10] The specific path includes three aspects, "First, strengthen the cultivation of the basic theories of

Marxism, Mao Zedong Thought and the theory of socialism with Chinese characteristics; Second, strengthen the basic theories of moral science, especially the theoretical cultivation of teachers' professional ethics" [11], and third, strengthen the study of Xi Jinping Thought and Theory on Socialism with Chinese Characteristics for a New Era, and continuously improve their political quality and ideological and moral accomplishment.

In terms of professional knowledge cultivation, the expansion of professional ability and professional knowledge can be strengthened through four aspects: first, strengthen the theoretical cultivation of educational science; second, strengthen the theoretical cultivation of psychological science; The third is to strengthen the cultivation of scientific and cultural knowledge [12], and the fourth is to strengthen the enrichment and improvement of professional knowledge, so as to practice basic professional skills and expand rich professional knowledge. In terms of behavioral norm cultivation, it is mainly the demonstration of external behavior, which is as follows: first, pay attention to dressing and external appearance; second, to be civilized and polite, and to establish external beauty for students through their speech and behavior when dealing with others; The third is to guard against arrogance and impatience, have a decent style, and always show students a beautiful image of a good educator.

In terms of personality charm, the first is to strengthen professional awareness, pay attention to elegant speech and demeanor, refer to the personality characteristics of the "four haves" good teachers, combine their own characteristics, try to show students their excellent, sunny and upward side, and establish a positive and positive image for students; second, always study, understand and grasp the new trends in the development of socialist education with Chinese characteristics in the new era, understand the latest and most cutting-edge theories and cases related to the cultivation of modern teachers' personality charm, and learn from advanced teachers; The third is to accumulate experience in educational practice, and transform the theoretical knowledge learned into tangible and intangible spiritual emotions that students can accept through practice.

5 THE ENLIGHTENMENT OF PROFESSIONAL ACCOMPLISHMENT ON PROMOTING THE DEVELOPMENT OF COLLEGE TEACHERS

The professional cultivation of college teachers has extremely important enlightenment for strengthening the overall construction of teachers' ethics, improving the professional level of individual teachers, and promoting the healthy growth of young college students. In the report of the 20th National Congress of the Communist Party of China, General Secretary Xi Jinping pointed out that "adhere to the people-centered development of education, accelerate the construction of a high-quality education system, develop quality education, and promote equitable education" [13]. First of all, as a college



teacher, only in strict accordance with the four unifications emphasized by General Secretary Xi Jinping at the National Conference on Ideological and Political Work in Colleges and Universities in December 2016, namely, "adhere to the unity of teaching and education, adhere to the unity of words and deeds, adhere to the unity of asking questions and paying attention to society, adhere to the unity of academic freedom and academic norms, and guide the majority of teachers to establish themselves with morality and learn with morality. Teaching with virtue" [14], strengthen one's own professional accomplishment, so that one's abilities and basic qualities can be greatly improved, and in the process of education and teaching, in accordance with the purpose and task of cultivating talents for the party and the people, for the take-off of the Chinese nation can we cultivate qualified talents and high-level talents; Secondly, by continuously improving their professional accomplishment, college teachers can improve in learning, progress in practice, and sublimation in reflection, so as to achieve the realm of knowledge, practice, introspection, and prudence. Let college teachers go deeper, farther and wider on the road of teachers' professional accomplishment, continuously enrich teaching experience in the process of teaching and learning, summarize rich teaching theories, and improve the level of professional accomplishment.

At present, the entire Chinese nation is in the great transformation of the new era and is on a new journey of comprehensively promoting the great rejuvenation of the Chinese nation with Chinese-style modernization. As college teachers in the new era, in order to achieve the goal of our party's second centenary struggle, we must strengthen our own professional ethics, establish lofty beliefs in professional accomplishment, make ourselves excellent college teachers, and make due contributions to the great rejuvenation of the Chinese nation in the new era.

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